

NOTICE OF LAY-OFFS AS a RESULT OF A WORK STOPPAGE AT ONE OR MORE OF THE ENTERPRISE'S CUSTOMERS OR SUPPLIERS

This form shall be used in the event of lay-offs resulting from the fact that a strike has broken out with one or more of the enterprise's customers or suppliers. The Basic Agreement stipulates that in such cases, no period of notice shall apply, but the enterprise must give notice as early as possible c.f. §8-3, subsection 4 of the Basic Agreement The notice of lay-off shall be given in writing to each individual employee, unless the local parties have agreed otherwise for instance by posting a notice at the enterprise.

Example:

To..... (Name of Employee)

UNCONDITIONAL NOTICE OF LAYOFFS – WORK STOPPAGE AT ONE OR MORE OF THE ENTERPRISE'S CUSTOMERS OR SUPPLIERS

As a result of a work stoppage with one or more of our customers/suppliers, the enterprise is prevented from executing our orders as normal. As a consequence thereof, we are unable to find effective employment for our employees. For this reason, we have valid grounds to lay off all or some of our employees. The lay-off is expected to last as long as the labour dispute is in progress.

In a meeting on _____ (date), the enterprise has conferred with the shop stewards about the situation which has occurred.

In accordance with §8-3, subsection 4 of the Basic Agreement, no period of notice shall apply in cases where a lay-off occurs as a results of a work stoppage in another enterprise. However, the enterprise is obligated to notify the employees as early as possible.

City/Date _____

Signature _____