

By personal delivery or by registered mail

Place/date.....

.....  
(Name)

**DISMISSAL WITH IMMEDIATE EFFECT**

Reference is made to the negotiation meeting (date).....

You are hereby given dismissal with immediate effect from your position as ..... .

The reason for the dismissal is .....  
(may be left out)

Should you wish to claim that the dismissal with immediate effect is illegal, you are entitled to demand negotiations and to institute legal proceedings in accordance with the Working Environment Act (2005) chapter 17.

Demands for negotiations must be presented in writing within two weeks after receiving this notice.

Possible legal proceedings must be instituted within eight weeks following the conclusion of negotiations. If negotiations have not been conducted, legal proceedings must be instituted within eight weeks after receiving this notice. If you only wish to claim compensation, legal proceedings must be instituted within six months after receiving this notice.

Names of the employer and the appropriate defendant in the event of legal proceedings.....

Regards

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